

# **Annual General Meeting**

16 December 2016

# **Incitec Pivot Limited**

GLOBAL DIVERSIFIED INDUSTRIAL CHEMICALS

### **Welcome and Introduction**

Paul Brasher, Chairman

#### **Incitec Pivot Limited**

GLOBAL DIVERSIFIED INDUSTRIAL CHEMICALS

#### **Chairman's Address**

Paul Brasher



# **Safety**

- **Total Recordable Injury Frequency Rate** 0.76
- Strong improvement in other safety indicators
- Five million hours completed on WALA construction without a lost time injury

## **Financial Performance**

	2015	2016	
	\$mill	\$mill	
Earnings Before Interest and Tax	576	428	
Net Profit After Tax (excluding Individually Material Items)	398	295	

#### Foundations for the Future

- WALA completed and producing
- **Strong base in United States**
- Major manufacturing sites operating efficiently
- Savings on gas contract for Phosphate Hill
- Restructured cost base
- Sound balance sheet
- High calibre work force

#### **Incitec Pivot Limited**

GLOBAL DIVERSIFIED INDUSTRIAL CHEMICALS

#### **Chairman's Address**

Paul Brasher



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# **Managing Director & CEO's Address**

James Fazzino



### **Business**

Paul Brasher, Chairman

## **Annual Reports**

To table for discussion the Financial Report of the Company, the Directors' Report and the Auditor's Report for the year ended 30 September 2016.

# Re-election of Director – Kathryn Fagg

# Re-election of Director – **Proposed Resolution 1**

That Ms Kathryn Fagg, who retires in accordance with the Company's Constitution and, being eligible, offers herself for re-election, be re-elected as a director of the Company.

# Re-election of Director – Kathryn Fagg

**Address by Kathryn Fagg** 

**Non-Executive Director** 

# Re-election of Director – Kathryn Fagg

## **Proxy Votes**

Description of Resolution	For	Against	Open
Re-election of Director – Kathryn Fagg	1,207,810,202	14,340,488	4,071,230

% Votes in Favour 98.50%

These figures relate to proxies lodged 48 hours before the meeting

# Approval of Issue to the Managing Director under the Incitec Pivot Performance Rights Plan

#### Approval of Issue to the Managing Director under the Incitec Pivot Performance Rights Plan -**Proposed Resolution 2**

That the grant and vesting of performance rights (including the issue of shares following vesting of performance rights) under the Incitec Pivot Performance Rights Plan to the Managing Director & Chief Executive Officer, Mr James Fazzino, as described in the Explanatory Notes, be approved.

## **Proxy Votes**

#### **Description of Resolution**

Grant and vesting of performance rights (including the issue of shares following vesting of performance rights) under the Incitec Pivot Performance Rights Plan to the Managing Director & CEO, James Fazzino, in accordance with ASX Listing Rule 10.14

#### For

1,203,131,239

#### **Against** 13,932,312

Open 3,994,032

#### % Votes in Favour

98.53%

These figures relate to proxies lodged 48 hours before the meeting

# **Amendments to the Company's Constitution**

# Amendments to the Company's Constitution -**Proposed Resolution 3 (Special Resolution)**

That the Company's Constitution be amended in accordance with section 136(2) of the Corporations Act 2001 (Cth) in the form tabled at the meeting, initialled by the Chairman of the meeting for identification and as described in the Explanatory Notes, with effect from the close of the meeting.

## **Proxy Votes**

Description of Resolution	For	Against	Open
Amendments to the Company's	1,217,557,519	1,427,123	4,198,727
Constitution			

% Votes in Favour

99.54%

These figures relate to proxies lodged 48 hours before the meeting

# **Remuneration Report**

# Remuneration Report – **Proposed Resolution 4**

That the Remuneration Report for the Company (included in the Directors' Report) for the financial year ended 30 September 2016 be adopted.

Please note that the vote on this resolution is advisory only and does not bind the Directors or the Company.

# **Proxy Votes**

Description of Resolution	For	Against	Open
Adoption of the Remuneration Report	1,199,125,723	17,835,299	4,039,777

% Votes in Favour

98.21%

These figures relate to proxies lodged 48 hours before the meeting

## Poll

Paul Brasher, Chairman

## **Meeting Close**

Paul Brasher, Chairman

# **Incitec Pivot Limited**

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