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20 December 2023

The Manager  
Market Announcements Office  
Australian Securities Exchange

## ELECTRONIC LODGEMENT

Dear Sir or Madam

### 2023 Annual General Meeting Results

In accordance with the Listing Rules, and section 251AA (2) of the Corporations Act 2001 (Cth), the results of the 2023 Annual General Meeting of Incitec Pivot Limited are attached.

All resolutions put to the Annual General Meeting were decided by way of a poll.



**Authorised by:** Richa Puri, Company Secretary

ANNUAL GENERAL MEETING  
Wednesday, 20 December, 2023

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	Abstain **	Result
2	ELECTION OF MR MICHAEL CARROLL AS A DIRECTOR	NA	1,482,098,792 99.24%	7,576,639 0.51%	3,821,168 0.26%	342,798	1,487,106,845 99.49%	7,577,889 0.51%	553,118	Carried
3	ELECTION OF MR JOHN HO AS A DIRECTOR	NA	1,485,955,468 99.53%	3,229,955 0.22%	3,843,816 0.26%	809,017	1,487,870,714 99.78%	3,249,849 0.22%	4,116,148	Carried
4	ADOPTION OF THE REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	N	1,468,592,510 98.71%	15,743,110 1.06%	3,509,180 0.24%	4,493,558	1,472,198,163 98.89%	16,510,536 1.11%	4,529,405	Carried
5	APPROVAL TO EXCEED 10/12 BUYBACK LIMIT	NA	1,481,710,355 99.21%	7,827,822 0.52%	3,936,979 0.26%	364,241	1,487,044,539 99.48%	7,829,072 0.52%	364,241	Carried
6	RETURN OF CAPITAL TO SHAREHOLDERS	NA	1,489,178,541 99.70%	641,373 0.04%	3,876,277 0.26%	143,206	1,494,336,558 99.95%	758,088 0.05%	143,206	Carried

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item